

***THOROS***

CENTRE FOR THERAPY LEARNING

**HEALTH & SAFETY POLICY**

It is THOROS’S policy to safeguard the health, safety and welfare of all of its staff, students and anyone who may have contact with the centre by providing healthy and safe working conditions.

* **Our Objectives**

To promote standards of health, safety and welfare that comply with the requirements of the Health and Safety at Work Act 1974 and all other relevant and statutory provisions and codes of practice.

To provide and maintain safe and healthy working conditions, equipment and systems of work for THOROS staff, students and others involved with the centre, and to provide all relevant information, training and supervision needed for this purpose.

To provide a safe means of access to and from all places of work.

To provide an effective basis for monitoring the health and safety arrangements at THOROS.

***In the pursuit of these objectives THOROS expects all staff and students to co-operate and give support in creating and maintaining safe and healthy working conditions***

Overall responsibility for health and safety and the effective implementation of this policy at THOROS rests with the Principal but to achieve a good standard of health and safety in the workplace *everyone* involved at THOROS must take reasonable care for the health and safety of themselves and of colleagues or others who may be affected by their actions. They should co-operate with management in all matters relating to their health, safety and welfare and develop a personal concern for accident prevention.

A ‘safety culture’ at THOROS can be promoted most effectively if the pursuit of health and safety is accepted as shared by all at the centre. Everyone needs to take a positive interest in health and safety and exercise a common duty of care to others.

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**Policy updated September 2020**

(THOROS ABIDES BY THE ETHICAL FRAMEWORK OF THE NATIONAL COUNSELLING SOCIETY)